

London Academicals Hockey Club

EQUITY, DIVERSITY AND INCLUSION POLICY



LONDON ACADEMICALS

- London Academicals Hockey Club is committed to a policy of respect and 'Equity' in its activities, and that the Club incorporates this into all aspects of its development.
- The Club is committed to respecting and celebrating the rights, dignity and worth of all people.
- The Club is committed to treating everyone equally within the context of their sport, regardless of age, gender, ability, ethnicity, race, sexuality, religious beliefs or socio-economic situation.
- The Club is committed to everyone having the right to enjoy participating in their sport in an environment free from intimidation, threat, harassment or abuse.
- The Club operates a zero-tolerance policy against discrimination (on the grounds of the above) of club members, opposition, umpires or members of the public whilst taking part in club activity. All incidents of inappropriate behaviour or conduct will be dealt with via the appropriate Club disciplinary procedures.
- All Club members have the responsibility to promote these values, and oppose any incidents of discriminatory behaviour.